



March 19, 2020

## **The Pasha Group Family of Companies** *A Message from our President*

As we face the days and months ahead, I want to assure you that Pasha is quickly adapting to the COVID-19 crisis impacting our communities, and remains 100% operational in support of our customers. Our Pasha team continues to be deeply rooted in the core values of our family business, especially during these unprecedented times. This allows us to focus with integrity and accountability in our daily work, tethered with an unwavering spirit of teamwork. Here's an update on the steps we're taking at Pasha.

### **100% Ready for Business**

**Our domestic ocean service capabilities at West Coast and Hawaii ports, and connecting inland services, remain unaffected by the coronavirus impact.** We continue to see normal gate and stevedoring operations for our lines of business, and an uptick for trucking and distribution. In National City, where labor negotiations are underway, we stand incredibly proud of our workforce that continues to work hard and keep business rolling.

### **Working Together**

This week's Shelter-at-Home order provided an opportunity for our colleagues to level up their collaborative spirit. While essential services will continue operating at corporate headquarters, much of our office workforce has gone virtual, equipped with the resources needed to work remotely at full capacity. We will continue to evaluate each facility on a case-by-case basis, in coordination with local, state, and federal officials.

### **Doing Our Part**

Protective measures have been put in place for the safety of all team members companywide. We continue to encourage and provide support to each of our team members to do all they can to minimize the spread of COVID-19, whether it means working from home, social distancing, or taking sick time, while helping each other find innovative ways to support our customers and maintain the flow of goods to the communities we serve.

At Pasha, our people have always been at the heart of all we do. Now, more than ever, our focus is on the safety of those dear to us, near and far. As we navigate the unprecedented waters of the coronavirus together—and ensure shelves get restocked with critical goods—we remain steadfastly committed to supporting you and our team members throughout this time of uncertainty.

Please continue to stay safe and healthy.

Best regards,

George Pasha, IV  
President & CEO